

POSITION DESCRIPTION

Position Title:	Clinician
Classification:	Regular, Full-Time, Salaried Exempt
Reports To:	Lead Clinician
Department:	Helping Hands – 803 Caseworkers
Supervises:	N/A
Essential Staff?	No

POSITION SUMMARY

The Clinician conducts mental health assessments for all children in care as well as provides ongoing individual and group counseling, screens for human trafficking concerns and provides crisis intervention services.

PRIMARY RESPONSIBILITIES

- Provides individual and group counseling sessions according to a psycho-educational curriculum.
- Reviews clinical progress and establishes short-term objectives.
- Documents sessions and completes notes in accordance with treatment plan.
- Provides clinical guidance to direct care staff.
- Addresses the developmental progress and crisis-related needs.
- Facilitates community mental health services for children with special needs.
- Completes individualized needs assessments at intake.
- Develops comprehensive individualized service plans.
- Facilitates referrals to ORR's Anti-Trafficking in Persons division upon determination.
- Completes all client documentation in a timely manner and communicates with appropriate family, agencies and staff.
- Demonstrates an understanding of the developmental milestones of youth.
- Other duties as assigned.

REQUIRED COMPETENCIES

- Must have Master's Degree in social work AND two (2) years of postgraduate direct service delivery experience.
- Pennsylvania Licensed Social Worker in good standing.
- Performs primarily sedentary work in a climate-controlled residential facility.
- Must be able to perform the physical requirements of the position:
 - Remain in a stationary position at least 50% of the time.
 - Move about on foot to complete tasks and move from one location to another.
 - Stoop, kneel, crouch, reach, climb stairs, and stand regularly.
 - Have close visual acuity to prepare and analyze figures and data, to view a computer monitor and operate typical office equipment.
 - Be subjected to occasional noise that would cause one to shout in order to be heard above ambient noise level.
- Demonstrates a commitment to achieving a standard of excellence with procedures and outcomes.
- Communicates effectively by balancing listening and talking, speaking and writing clearly and influencing others.

- Demonstrates excellent leadership skills by being helpful, team-oriented, respectful and approachable.
- Attends additional training programs and sessions as needed.