

POSITION DESCRIPTION

Position Title:	Youth Worker
Classification:	Regular, Full-Time, Hourly Non-Exempt
Reports To:	Team Supervisor
Department:	Helping Hands – 805 Case Aides
Supervises:	N/A
Essential Staff?	Yes. Essential staff must remain on duty to supervise youth and ensure safe program operations in the event of call-offs, late arrivals, crises or inclement weather.

POSITION SUMMARY

The Youth Worker provides direct supervision and engagement with recreational activities on a daily basis and provides adaptation services to assist in the development of social and interpersonal skills that contribute to the youth's ability to live independently and responsibly in the community.

PRIMARY RESPONSIBILITIES

- Conducts recreational activities on a daily basis.
- Provides acculturation and adaptation services to assist in the development of social and interpersonal skills that contribute to the ability to live independently and responsibly in the community.
- Ensures that children receive a full range of program services in an integrative and comprehensive manner.
- Completes all incident reports.
- Assists the Educational Coordinator by providing classroom assistance.
- Assists the youth with meal preparation and daily household living chores.
- Maintains a clean and tidy working environment.
- Demonstrates an understanding of the developmental milestones of youth.
- Other duties as assigned.

REQUIRED COMPETENCIES

- Must have a minimum of a high school diploma or general education equivalency with one (1) year of child welfare, youth work, or childcare experience.
- Works in both in a climate-controlled indoor residential facility and in outdoor environmental conditions when supervising youth activities.
- Must be able to perform the physical requirements of the position:
 - Must be able to stand more than 50% of the time.
 - Frequently perform light work by lifting, carrying, pushing, pulling up to 20 pounds without assistance.
 - Move about on foot to complete tasks and frequently move from one location to another.
 - Stoop, kneel, crouch, reach, climb stairs, and stand regularly.
 - Have visual acuity to read paperwork, to view a computer monitor and operate household appliances and cleaning equipment.
 - Be subjected to occasional noise that would cause one to shout in order to be heard above ambient noise level.
- Demonstrates a commitment to achieving a standard of excellence with procedures and outcomes.

- Communicates effectively by balancing listening and talking, speaking and writing clearly and influencing others.
- Demonstrates excellent teamwork skills by being helpful, team-oriented, respectful and approachable.
- Attends additional training programs and sessions as needed.