Bilingual Team Lead

Bethany Children’s Home is a non-profit organization located in Womelsdorf, PA (about 30 minutes west of Reading, PA), that aids children (ages 5-20) who are either temporarily or permanently removed from their current living situations due to safety concerns. Youth who reside on campus live in historic cottages and are supported by our staff. Our mission is to provide a safe place of nurture, protection, and supportive care to aid our residents in their self-understanding, growth, and healing toward a brighter, healthier future.

The Helping Hands program at Bethany Children’s Home is looking for a compassionate leader, to provide a population of unaccompanied migrant children ages 0-17 sensitive care. A Team Lead assists with planning and implementing recreational activities on a daily basis and providing adaptation services to assist in the development of social and interpersonal skills that contribute to the youth’s ability to live independently and responsibly in the community.

**Responsibilities**

* Provides services in a manner that are sensitive to the age, culture, religion, dietary needs, sexual orientation, gender identity and other important individual needs of clients.
* Assists with training Youth Workers.
* Plans and implements recreational activities on a daily basis under the guidance of the Team Supervisor.
* Facilitates one hour of large muscle activity and one hour of structured leisure time activity daily, Monday through Friday.
* Facilitates three hours of recreation and leisure activities, on a daily basis, on weekends.
* Provides acculturation and adaptation services to assist in the development of social and interpersonal skills that contribute to the ability to live independently and responsibly in the community.
* Ensures that children receive a full range of program services in an integrative and comprehensive manner.
* Completes all incident reports.
* Provides assistance to Case Managers in the absence of the Team Supervisor.
* Demonstrates an understanding of the developmental milestones of youth.
* Assess staff competencies using the results from performance improvement activities.
* Other duties as assigned.

**Requirements**

* A Bachelor’s degree in the behavioral sciences, human services or social services fields; AND a minimum of one (1) year of experience in child welfare, youth work, child care or related field; OR
* An Associate’s degree in the behavioral sciences, human services or social services fields; AND a minimum of three (3) years of experience in child welfare, youth work, child care or related field.
* Must be fluent in both written and verbal Spanish and English
* Must be over the age of 21
* Valid driver's license
* High school diploma or equivalent
* Must be available for a 2-week paid training upon hire
* Childcare experience preferred.

**Sign-on bonus: After being a part of Bethany Children's Home for six months of employment you will receive $250. After completing a total of 12 months of employment you will receive another $250.**

Bethany is committed to actively expressing inclusiveness and welcomes all people with no boundaries of age, race, ethnicity, culture, gender, gender identity, gender expression, sexual orientation, economic condition, physical or mental ability, faith background, marital standing or family structure. EOE